

29 November 2023

PHSC PLC
(the "Company")

Director's Dealing

PHSC plc, a leading provider of health, safety, hygiene and environmental consultancy services and security solutions to the public and private sectors, announces that on 28 November 2023 Nicola Coote, Deputy Chief Executive Officer of the Company, sold 200,228 ordinary shares of 10p each in the Company ("Ordinary Shares") effected at a price of 22p per Ordinary Share, and acquired into her personal SIPP account 200,228 Ordinary Shares at a price of 22p.

Following this transaction, Nicola Coote's interest in the Company remains at 2,357,007 Ordinary Shares, representing 21.36% of the issued share capital of the Company.

PDMR Notification Form

The notification below, made in accordance with the requirements of the EU Market Abuse Regulation, provides further detail in respect of the transaction as described above.

1.	Details of the person discharging managerial responsibilities/person closely associated													
a)	Name:	Nicola Coote												
2.	Reason for the notification													
a)	Position/status:	Executive Director												
b)	Initial notification/Amendment:	Initial notification												
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor													
a)	Name:	PHSC plc												
b)	LEI:	213800H1B3AR1XRE2674												
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted													
a)	Description of the financial instrument, type of instrument: Identification code:	Ordinary shares of 10p each GB0 33113456												
b)	Nature of the transaction:	A disposal of 200,228 ordinary shares and an acquisition of 200,228 ordinary shares in the Issuer.												
c)	Price(s) and volume(s):	<table border="1"><tr><td colspan="2">Disposals</td></tr><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>22p</td><td>200,228</td></tr><tr><td colspan="2">Acquisition</td></tr><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>22p</td><td>200,228</td></tr></table>	Disposals		Price(s)	Volume(s)	22p	200,228	Acquisition		Price(s)	Volume(s)	22p	200,228
Disposals														
Price(s)	Volume(s)													
22p	200,228													
Acquisition														
Price(s)	Volume(s)													
22p	200,228													

d)	Aggregated information: <ul style="list-style-type: none"> • Aggregated volume: • Price: 	n/a (single transaction in each case)
e)	Date of the transaction:	28 November 2023
f)	Place of the transaction:	London Stock Exchange, AIM Market (XLON)

For further information please contact:

PHSC plc

Stephen King
Stephen.king@phsc.co.uk
www.phsc.plc.uk

Tel: 01622 717 7000

Strand Hanson Limited (Nominated Adviser)

James Bellman/Matthew Chandler

Tel: 020 7409 3494

Novum Securities Limited (Broker)

Colin Rowbury

Tel: 020 7399 9427

About PHSC

PHSC, through its trading subsidiaries, Personnel Health & Safety Consultants Ltd, RSA Environmental Health Ltd, QCS International Ltd, Inspection Services (UK) Ltd and Quality Leisure Management Ltd, provides a range of health, safety, hygiene, environmental and quality systems consultancy and training services to organisations across the UK. In addition, B2BSG Solutions Ltd offers innovative security solutions including tagging, labelling and CCTV.

The information contained within this announcement is deemed by the Company to constitute inside information as stipulated under the Market Abuse Regulation (EU) No. 596/2014 as it forms part of United Kingdom domestic law by virtue of the European Union (Withdrawal) Act 2018, as amended.