

22 September 2026

PHSC PLC
("PHSC" or the "Company")

Results of Annual General Meeting ("AGM")

PHSC (AIM: PHSC), a leading provider of health, safety, hygiene and environmental consultancy services and security solutions to the public and private sectors, announces that at its AGM held earlier today, resolutions 1 to 6 and 8 were passed while resolution 7, relating to the allotment of shares without applying statutory pre-emption rights, was not passed. Therefore, should the Board wish to allot shares in this manner before next year's AGM, it will need to seek prior shareholder approval at a general meeting.

The Company's Chief Executive Officer also gave a presentation to shareholders at the AGM. The presentation is available to view on the Company's website at <https://www.phsc.plc.uk/>.

The full results of the poll vote on each resolution are set out below:

Resolution	Votes For*	% of votes cast**	Votes Against	% of votes cast**	Total votes cast**	Votes withheld**
Ordinary Resolutions						
1. To receive the Annual Report and Accounts	4,182,322	77.00	1,249,074	23.00	5,431,396	50,000
2. To elect Nikki Porter as a director	3,481,379	100.00	17	0.00	3,481,396	2,000,000
3. To re-elect Lorraine Young as a director	3,614,228	69.62	1,577,168	30.38	5,191,396	290,000
4. To re-elect Frank Moxon as a director	3,614,228	100.00	17	0.00	3,614,245	1,867,151
5. To reappoint Crowe UK LLP as auditors and authorise their remuneration	3,854,186	70.96	1,577,210	29.04	5,431,396	50,000
6. To authorise the Directors to allot shares	3,596,728	66.22	1,834,668	33.78	5,431,396	50,000
Special Resolutions						
7. To authorise the Directors to disapply pre-emption rights	3,596,770	66.22	1,834,626	33.78	5,431,396	50,000
8. To authorise the Company to buy back its own shares	5,431,337	100.00	59	0.00	5,431,396	50,000

Notes:

* - Votes "For" include votes giving the Chair discretion.

** - A "Vote withheld" is not a vote in law and has not been counted in the calculation of the proportion of votes "For" and "Against" a particular resolution.

- A total of 52.83% of issued share capital was voted at the AGM.

Total Voting Rights

The Company's issued share capital consists of 10,280,853 Ordinary Shares and the Company holds no Ordinary Shares in treasury. Therefore, the total number of voting rights in the Company is 10,280,853.

For further information please contact:

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About PHSC

PHSC is a specialist services group helping organisations manage risk, strengthen compliance and operate with greater confidence. Across Safety, ISO Systems, Security and PHSC Academy, our businesses work as a connected group, providing practical expertise that helps clients protect their people, property, performance and reputation.

For further information, please visit: www.phsc.co.uk.